

Eligible Mileage

The following terms and conditions (T&Cs) have applied to all staff employed on an Agenda for Change contract since 1st July 2013.

The T&Cs relate to staff who start or end a journey at anywhere other than base i.e. home. When this happens staff are eligible to claim reimbursement for the miles they have travelled, less their normal home to base mileage.

Section 17.15 of the AfC handbook states that -

Employees will be reimbursed for miles travelled in the performance of their duties which are in excess of the home to agreed work base return journey.

- Normally, the miles eligible for reimbursement are those travelled from the agreed work base and back.
- However, when the journey being reimbursed starts at a location other than the agreed work base, for example home, the mileage **eligible** for reimbursement will be as set out in the example below and described in Table 8 below.

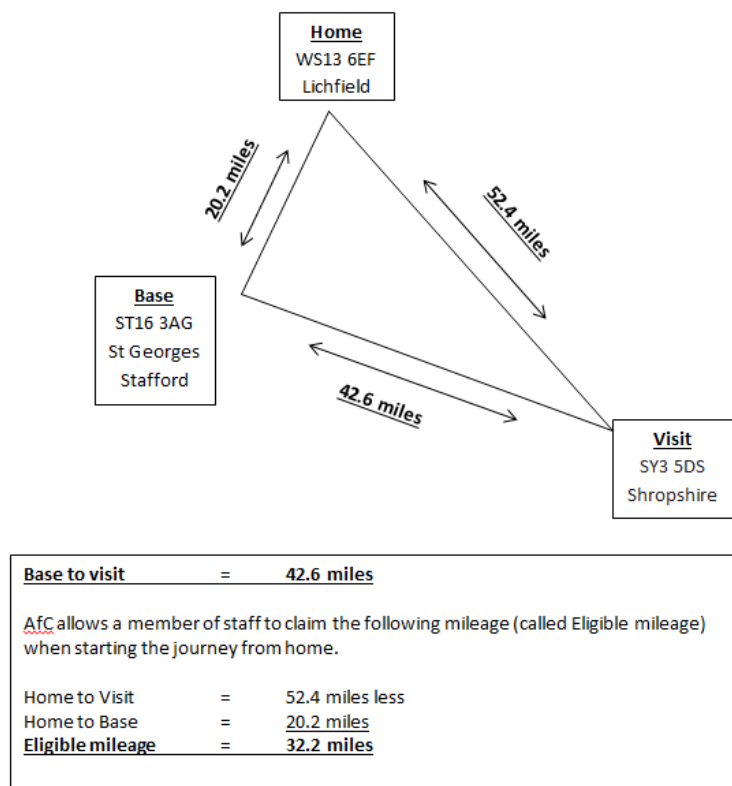


Table 8

Eligible mileage		
<i>In this example the distance from the employee's home to the agreed base is 15 miles</i>		
<i>Journey (outward)</i>	<i>Distance</i>	<i>Eligible miles</i>
<i>Home to base</i>	<i>15 miles</i>	<i>None</i>
<i>Home to first call</i>	<i>Less than 15 miles</i>	<i>Eligible mileage starts after 15 miles have been travelled</i>
<i>Home to first call</i>	<i>More than 15 miles</i>	<i>Eligible mileage starts from home, less 15 miles</i>
<i>Journey (return)</i>		
<i>Last call to base</i>	<i>Eligible mileage ends at base</i>	
<i>Last call to home</i>	<i>Less than 15 miles</i>	<i>Eligible mileage ends 15 miles from home</i>
<i>Last call to home</i>	<i>More than 15 miles</i>	<i>Eligible mileage ends 15 miles from home</i>

NHS Employers webpage – AfC T&Cs -

http://www.nhsemployers.org/~media/Employers/Documents/Pay%20and%20reward/AfC_tc_of_service_handbook_fb.pdf